



Apprentice Carpenter

Residential Remodeling & New Construction
Palmer / Mat-Su Valley, Alaska

We're a Palmer based, professional, residential construction company specializing in remodels, renovations, and new construction. We take pride in quality craftsmanship, clean jobsites, and running an organized operation.

We aim to employ only highly motivated team members where overall quality and pride in our work are the key factors to providing this service. We value positive customer experience, honesty, improvement/ growth and job satisfaction.

We're hiring an **Apprentice Carpenter** with at least some real jobsite experience who wants to grow their skills and be part of a growing company.

We enjoy our work and our lives!

This is hands-on work with real expectations.

Growth Opportunity

This position has a clear path forward with on the job training. Strong performers can grow into:

- **Carpenter/ Lead Carpenter**
- **Project Manager**
- **Running jobs**

We're looking for someone who wants a future, not just a job. Someone who supports the company and expects to be supported by the company.

Who Will Succeed Here

The right person:

- Has 1 year minimum of construction experience (any trade)
- Works well on a team
- Is solution-oriented
- Looks out for the success of the company, not just their own hours
- Takes feedback well and improves quickly
- Is honest, dependable, and professional
- We run a professional shop. Accountability matters.

Type of Work

- **65%** remodels & renovations
- **25%** residential new construction
- **10%** punch list & service work

Primary focus is **carpentry**, including:

- Help lead carpenter in the installation and construction of remodeling and new construction projects.
 - Framing and layout assistance
 - Trim and finish carpentry
 - Doors, windows, siding, flooring and general carpentry tasks
 - Maintaining a clean and safe jobsite
- Take direction from project lead
- Anticipate upcoming tasks and needs of the project. Prepare tools and materials needed for these tasks
- Accurately measure and cut materials
- Maintain a clean and organized work site, properly store and organize tools and materials, notify lead of damaged/ unsafe tools and equipment
- Protect and maintain the protection of customer property
 - Driveways, lawns, landscaping, floors, countertops, dust protection etc.
- Expedite materials, operating company vehicles, and garbage disposal
- Work in a safe manner, using personal protection when necessary. Using good judgment regarding the risks involved.
 - -Notify supervisor of any and all injuries.
- Communicate problems and questions clearly to project lead
- See tasks through to completion.

- Take interest in the overall success of the project.
 - Maintain a professional appearance appropriate for the project.
 - Accurately track hours to jobs using mobile app
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Schedule & Pay

- **\$24/hour to start**
- **4-week performance review**, with opportunity to increase pay up to **\$26/hour**
- **Sick pay available**
- **Year-round work**
- **Typical hours: 8:00 AM – 4:30 PM**
- **Flexible hours when needed**
- **Occasional overtime and occasional weekend work**
- **Work area includes The Mat-Su and Anchorage**

Requirements

- **Reliable personal vehicle**
- **Clean driving record**
- **Smart phone and ability to use it for work and tracking hours.**
- **Own tool belt and basic hand tools**
- **Able to lift 50 lbs**
- **Comfortable working outdoors**
- **References required**
- **No criminal record**

How to Apply

Please E-mail tmd@dconak.com

- A summary of your construction experience and a little about yourself
 - References (2 personal and 2 professional minimum)
 - A short note on why you're interested in carpentry and this role
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