



Carpenter

Residential Remodeling & New Construction
Palmer / Mat-Su Valley, Alaska

We're a Palmer based, professional, residential construction company specializing in remodels, renovations, and new construction. We take pride in quality craftsmanship, clean jobsites, and running an organized operation.

We aim to employ only highly motivated team members where overall quality and pride in our work are the key factors in providing this service. We value positive customer experience, honesty, improvement/ growth and job satisfaction.

We're hiring a **Carpenter** with at least a few years of experience who wants to grow their skills and be part of a growing company.

We enjoy our work and our lives!

This is hands-on work with real expectations.

Growth Opportunity

This position has a clear path forward. Strong performers can grow into:

- **Lead Carpenter**
- **Project Manager**
- **Running jobs**

We're looking for someone who wants a future, not just a job. Someone who supports the company and expects to be supported by the company.

Who Will Succeed Here

The right person:

- Has 3 years minimum of carpentry experience
- Works well on a team
- Is solution-oriented
- Looks out for the success of the company, not just their own hours
- Takes feedback well and improves quickly
- Is honest, dependable, and professional
- We run a professional shop. Accountability matters.

Type of Work

- **65%** remodels & renovations
- **25%** residential new construction
- **10%** repairs and maintenance

Primary focus is **carpentry**, including:

- Interpret plans, drawings and descriptions of projects to be completed
 - Perform construction duties including layout, demo, Installation of finished products
 - Help to ensure quality and safety
 - Anticipate the needs of projects and communicate them in a timely manner
 - Communicate with clients onsite
 - Identify and resolve problems onsite
 - Provide updates to project manager/ lead carpenter
 - Record hours and expenses for job costing
 - Maintain a professional appearance appropriate for the job
 - Accurately track hours to jobs using mobile app
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Schedule & Pay

- **\$32/hour to start**
- **4-week performance review**
- **Sick pay available**
- **Year-round work**
- **Typical hours: 8:00 AM – 4:30 PM**
- **Flexible hours when needed**
- **Occasional overtime and occasional weekend work**
- **Work area includes The Mat-Su and Anchorage**

Requirements

- **Reliable personal vehicle**
- **Clean driving record**
- **Smart phone and ability to use it for work and tracking hours.**
- **Own tool belt and basic hand tools, cordless drill**
- **Able to lift 50 lbs**
- **Comfortable working outdoors**
- **References required**
- **No criminal record**

How to Apply

Please E-mail tmd@dconak.com

- **A summary of your construction experience and a little about yourself**
 - **A short note on why you're interested in carpentry and this role**
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